What happens to benefits during a furlough?

In the event of a furlough, all benefits will remain in full effect with no lapse in coverage.

Health, Life, Dental, and Vision Insurance

These coverages will remain in full effect. Upon return from the furlough, missed deductions will be taken from your paycheck. Additional details on how this will occur will be provided upon returning to work from a furlough.

For additional details on what happens with these benefits during a period of furlough, please review: Guidance for Shutdown Furloughs (opm.gov).

NASA Employees Benefit Association (NEBA)

There are several categories of NEBA benefits. Please ensure to review all items below to understand what will occur with each of your NEBA coverages.

- Basic Life and Voluntary Benefit Deductions – NEBA will cover these costs for the duration of the furlough. This includes NEBA Basic Life Insurance, Dependent Life Insurance, Accidental Death and Dismemberment, MetLife Legal, Critical Illness, Group Accident, and Voluntary Death and Dismemberment.
- Optional Life (also called Group Variable Universal Life (GVUL)) Deductions – After normal payroll processing resumes, NEBA will work with MetLife to plan for catch-up premium deductions to be taken out of your paychecks. Investment deductions are not taken retroactively through payroll. Questions can be directed to GVUL MetLife at 1-866-574-2861. Please note, this phone number is only for GVUL coverage.
- Auto or Home Insurance and Pet Insurance through NEBA – Premiums will be deferred for 3 pay periods. If a furlough lasts more than three pay periods, MetLife will contact NEBA members to arrange for direct billing of premiums. For additional information, please contact 1-800-GET-MET8 for questions about pet insurance or Farmers Insurance at 1-866-265-8951 for questions regarding auto and home insurance.

For information on all NEBA benefits and contact numbers, please visit the MetLife NEBA microsite at https://www.metlife.com/NEBA.

Additional guidance will be issued upon returning to work.